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My Role in the PSA

My role is a broad and collaborative one which works alongside our board members and association members to identify, develop and communicate DE&I policy and strategy across the organisation. This will ensure our members and external stakeholders understand what we mean by Diversity, Equity and Inclusion throughout the association. I will also ensure our external stakeholders are aware of our continuous commitment to DE&I throughout everything we do, from our values and ethics to our marketing, communication and events.

My mission is a simple one: to make sure the PSA community is synonymous with belonging, to ensure it represents an association where everyone has a place, and difference is embraced and welcomed.

Projects I've worked on in 2021

As my role is a new one and I was appointed in August 2021, I'm currently familiarising myself with the workings of the PSA Board and its core focus, but I'm delighted to be joining the board in this important role and I'm sure you'll agree, the appointment reflects the importance the PSA puts on DE&I.

My intention for the remainder of this year is to uncover what our members need from the PSA to feel a true sense of belonging and to work for and with them to bring this to life.

I will act as a sounding board for members wanting advice and guidance on DE&I, to support them in their speaking work, as well as offering member DE&I tips on our blog posts and in the Speakers Hub, so look out for those!

Working in collaboration with my fellow board members, I will promote inclusive and equitable representation of our members throughout our marketing, events and communications, as well as confirming our commitment to DE&I within our ethics policy.

Finally, having previously led the DE&I working group for the PSA, I'll be looking to engage with other PSA members who want to support me in promoting DE&I across the association, so reach out to me if you'd like to be involved!

I'm looking forward to serving you in this role and ensuring we all speak more and speak better